



Republic of the Philippines  
**Department of Education**  
 REGION VIII  
**SCHOOLS DIVISION OF BAYBAY CITY**

**Office of the Schools Division Superintendent**

April 25, 2022


**DIVISION MEMORANDUM**

No. 189, s. 2022

**DIVISION ORIENTATION ON THE PILOT IMPLEMENTATION OF SCHOOL-BASED INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

To: Division Office Personnel  
 All Others Concerned

1. This Office, through the Human Resource Development Section (HRDS), shall conduct a two (2) day Division Orientation on the Pilot Implementation of School-Based Induction Program for Beginning Teachers (IPBT) in 2 batches from May 24-27, 2022 at the Baybay City Division Educational Center, 30 de Diciembre St., Baybay City, Leyte.
2. The activity aims to orient school leaders and mentors on the IPBT implementation for the pilot delivery of the Teacher Induction program Enhanced Coursebooks and Guide for Mentors and Newly-hired Teachers.
3. Participants to this activity are the Division EPS, DICs, all school heads, selected Master Teachers/Department Heads of all schools in this division. See attached enclosure for the participants per batch. This memorandum shall serve as Travel Authority of the identified participants.
4. Supplies, snacks and meals relative to the conduct of this activity shall be charged against 2022 HRTD Funds subject to the usual accounting and auditing rules.
5. Immediate dissemination of and compliance with this Memorandum are desired.

  
**CARMELINO P. BERNADAS PhD, CESO V**  
 Schools Division Superintendent

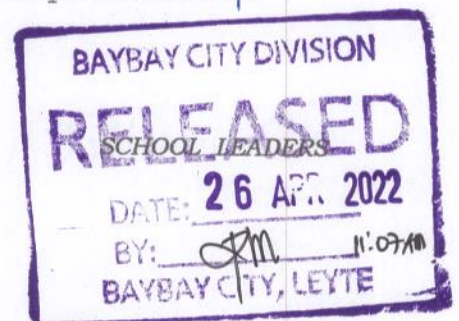
Enclosures: as stated

Reference: Division Implementation Plan

To be indicated in the Perpetual Index under the following subjects:



IPBT Division Office  
 Division Office, P.O. Box 100, P.O. Road, Barangay. Gaas, Baybay City, Leyte  
 (53) 563-7615 | baybay.city@deped.gov.ph  
 ISO 9001:2015 Certified



Enclosure No. 1 to Division Memorandum No. 189, s. 2022

**Participants to the Division Orientation per Batch**

Batch 1 - May 24-25, 2022			Batch 2 - May 26-27, 2022				
Baybay 1 District	Adopter	Elsa B. Tabudlong	Baybay 6 District	Adopter	Maria Teresa P. Rabanos		
	DIC	Jose Aldrin F. Avellana		DIC	William I. Sapiler		
	Baybay I CS	Marilou M. Soria		Plaridel CS	Lerma F. Oquias		
	Candadam ES	Doris F. Gloria		Bitanhuan ES	Charo C. Sombilon		
	Can-Ipa ES	Dosito D. Moreno		Bitanhuan NHS	Grecelda A. Montalban		
	Gacat ES	Ruena T. Ibo		Maitum ES	Editha E. Orapa		
	Hibunawan ES	Perlita F. Mirador		Maslug ES	Roselle A. Kaagbay		
	Igang ES	Cecilio G. Villamor		Plaridel NHS	Adriano N. Pelicano		
	Kansungka ES	Leah M. Baldos		Punta ES	Maria Nena Veronica B. Esquibel		
	Kantagnos ES	Merson O. Porazo		Punta NHS	Geralyn M. Caganon		
	Maganhan ES	Donna M. Balaresia		Adopter	Eva D. Divino		
	Maganhan NHS	Peter Paul B. Jamero		DIC	Ma. Perla G. Lapiceros		
	San Isidro ES	Glowila P. Flores		Gabas IS	Sarah B. Macawili		
	Villa Mag-Aso ES	Gilda I. Perez		Guadalupe ES	Evelyn L. Sanico		
Baybay 2 District	Adopter	Margilina C. Mendoza	Baybay 7 District	Kilim ES	Rowena L. Bathan		
	DIC	Frolomea Narra T. Tañiza		Marcos ES	Theresa Pamela P. Montejo		
	Baybay 2 CS	Helen G. Salas		Pangasugan ES	Gina C. Oquias		
	Banahao ES	Russel D. Esperanza		Patag ES	Gloria Z. Albarillo		
	Banahao NHS	Francis B. Recto		Sta. Cruz ES	Winda R. Laguna		
	Biasong ES	Ma. Jessica B. Corcino		Adopter	Ma. Liwayway N. Lumanta		
	Bidlinan ES	Cecile D. Molina		DIC	Irene B. Mangle		
	Cabalasan ES	Nora T. Omega		Bunga ES	Efren G. Cuasito		
	Hipusngo ES	Arlene D. Bacalso		Bunga NHS	Virgilio B. Dagoro		
	Mahayahay ES	Cindy C. Muñoz		Caridad ES	Pamela D. Valmorida		
	Pansagan ES	Frank Ray G. Ompoy		Caridad NHS	Gilbert T. Galenzoga		
	San Juan ES	Girly A. Cantoneros		Hilapnitan ES	Narciso L. Florentino		
	Baybay 3 District	Adopter		Ritchel Marie B. Villamor	Baybay 8 District	Maybog ES	Eva B. Ababat
		DIC		Frolomea Narra T. Tañiza		San Agustin ES	Gilda Escasinas
Baybay City SHS		Roger O. Lingatong	Adopter	Clara A. Basalo			
Baybay CNNHS		Carmenia G. Modina	DIC	Federico V. Altivo			
Buenavista ES		Ma. Gina J. Oquias	Makinhas ES	Denniss B. Castellano			
Imelda ES		Roberto V. Pagalan	Altavista ES	Alvin P. Lesidan			
PCPG ES			Ambacan ES	Janet B. Bongot			
Baybay 4 District	Adopter	Jo-Ann C. Rapada	Baybay 9 District	Butigan ES	Elvira M. Kirong		
	DIC	Gerry L. Torillo		Cabatoan ES	Arsenia A. Baliad		
	Baybay NHS	Julieta T. Denden		Gubang ES	Estrella P. Oquias		
	Dubon ES	Cleofe F. Domeo		Iliguloan ES	Ryan Claire C. Mosende		
	Gaas ES	Corazon V. Abapo		Kagumay ES	Juliet B. Tobise		

Baybay 5 District	Adopter	Nerissa T. Arayan
	DIC	Cheryl P. Santiañez
	Pomponan ES	Henry M. Cornico
	Balao ES	Mary Ann C. Mantilla
	Jaena ES	Racquel M. Torres
	Lintaon ES	Josephine M. Banayag
	Palhi ES	Leonora C. Banayag
	Pomponan NHS	Maria Leonila B. Pancito
	Sabang ES	Victorino R. Ormillada
	SGOD	Dr. Robinson L. Garcia
Learning Facilitators	CID	Dr. Josemilo P. Ruiz
	SGOD	Marck Anthony M. Suyom
	Punta NHS	Geralyn M. Caganon

Baybay 10 District	Kambonggan ES	Alex S. Didal
	Mailhi ES	Angie A. Ycoy
	Mailhi NHS	Dindo B. Lopez
	Makinhas NHS	Crisanto O. Escasinas
	Monteverde ES	Mary Grace N. Tabudlong
	Villa ES	Rogelio B. Cagol
	Adopter	Shirley L. Godoy
	DIC	Joserico C. Valenzona
	Ciabu NHS	Delio M. Amante Jr.
	Amguhan ES	Niezel C. Pertimos
Learning Facilitators	Ampihanon ES	Pedro L. Lapac Jr.
	Ciabu ES	Evelardo T. Pana
	Kabungaan IS	Jasher Anthony S. Roseio
	Maggap IS	Sergio T. Paña
	Matam-is ES	Jetchelle Ann M. Alkuino
	Maypatag ES	Letecia C. Sabijon
	Monterico ES	Gary Ross P. Murillo
	Sapa ES	Darlyn B. Mabalatan
	Zacarito ES	Mary Rose B. Padilla
	SGOD	Dr. Robinson L. Garcia
Learning Facilitators	CID	Dr. Josemilo P. Ruiz
	SGOD	Marck Anthony M. Suyom
	Punta NHS	Geralyn M. Caganon