

March 26, 2026

DIVISION MEMORANDUM

No. 288 s, 2026

**CONDUCT OF BEHAVIORAL EVENT INTERVIEW (BEI) FOR APPLICANTS IN
ELEMENTARY, JUNIOR HIGH SCHOOL, AND SENIOR HIGH SCHOOL**

TO : Assistant Schools Division Superintendent
HRMPSB Members/Sub-Committee Members
School Administrators
Public School Heads
All Others Concerned

1. In line with the recruitment and assessment process for teacher applicants in the Elementary, Junior High School, and Senior High School levels, this Office announces the conduct of the Behavioral Events Interview (BEI). The BEI aims to evaluate applicants' suitability for the position by examining their past behaviors, experiences, and actions, thereby ensuring a strong job fit and contributing to the delivery of high-quality education for our students.
2. The activity will be conducted on **April 6, 2026**, at the **Baybay City Division Education Center (BCDEC)**, 30 Diciembre St., Baybay City, Leyte.
3. Only first-time applicants are required to undergo the Behavioral Event Interview (BEI). Applicants from last year and previous years are no longer required to undergo the interview.
4. The interview schedule is from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m. Applicants may choose their preferred schedule, either in the morning or the afternoon.
5. This memorandum serves as a travel order for the HRMPSB, Sub-Committee Members, and Secretariats whose list is attached hereto.
6. Expenses incurred relative to the conduct of this activity shall be charged against OSDS funds, subject to the usual accounting and auditing rules and regulations.
7. Wide and immediate dissemination of this Memorandum is desired.


MANUEL P. ALBAÑO, PhD, CESO V
Schools Division Superintendent

Incl.: As stated
Reference: DO 7, s. 2023
To be indicated in the perpetual index under the following subjects:

ASSESSMENT

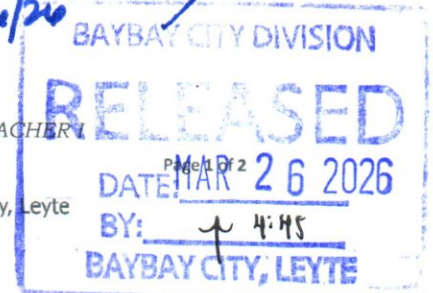
HRM

JOB FIT

TEACHER



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Human Resource Merit Promotion and Selection Board (HRMPSB)

Josemilo P. Ruiz, EdD, CESE	-	Chairperson
Ritchel Marie D. Villamor, EdD	-	Member
Jo-an C. Rapada, EdD.	-	Member
Josephus Anthony T. Duenas	-	Member
Julius Cesar L. de la Cerna	-	Member
Mariane Irish D. Aguda	-	Secretariat
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Belinda Hazafi Bande	-	Secretariat
Janette S. Hammond	-	Secretariat
Glorie Keith B. Rapas	-	Secretariat
Mary Lilibeth Peligrino	-	Secretariat

Sub-Committee Members in Kindergarten and Elementary:

Jose Aldrin P. Avellana	-	Education Program Supervisor
Margilina C. Mendoza	-	Education Program Supervisor
Federico V. Altivo, EdD.	-	Education Program Supervisor
Deowel F. Abapo, EdD.	-	Education Program Supervisor
Frolomea Narra T. Taniza	-	CIC, Cluster 2
Ma. Perla G. Lapiceros, PhD, JD	-	CIC, Baybay 4
Lerma F. Oquias	-	Principal IV
Cheryl P. Santianez	-	Principal IV
Pamela D. Valmorida	-	Principal II
Elvira M. Kirong	-	Principal II
Ma. Victoria R. Valenzona	-	Master Teacher II
Ruena T. Ibo	-	Principal II
Garry Ross P. Murillo	-	Head Teacher I
Girly A. Cantoneros	-	Head Teacher I

Sub-Committee Members in Junior High School:

Ma. Liwaywa N. Lumanta, PhD	-	Education Program Supervisor
Mariam G. Aranas, EdD	-	Education Program Supervisor
Wilson A. Aureo, EdD.	-	Education Program Supervisor
Francis B. Recto	-	Education Program Supervisor
William G. Sapiler	-	CIC, Cluster 3
Marilou M. Soria, EdD	-	CIC, Cluster 1
Gerry L. Torillo, EdD	-	Principal IV
Estella A. Suarez	-	Principal II
Virgilio B. Dagoro	-	Principal II
Leah M. Baldos	-	Principal II
Denniss B. Castellano	-	Principal IV
Evelyn L. Sanico	-	Principal III
Darlyn B. Mabalatan	-	Head Teacher I
Jetchelle Ann M. Alkuino	-	Head Teacher I

Sub-Committee Members in Senior High School

Irene M. Mangle	-	Education Program Supervisor
Beth Catherine M. Dongon, EdD	-	Education Program Supervisor
Marck Anthony M. Suyom	-	Education Program Supervisor
Grecelda A. Montalban	-	Principal III
Roger O. Lingatong	-	Principal IV
Sarah P. Macawili	-	Principal II
Adriano N. Pelicano	-	Principal II
Geralyn M. Caganon	-	Principal II
Charo C. Sombilon	-	Principal III
Henry M. Cornico	-	Principal III