Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF BAYBAY CITY

Division Advisory No. 111, s. 2026
November 4, 2026
In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
But only for the information of DepEd officials,
Personnel, and staff, as well as the concerned public.
Visit baybay.city@deped.gov.ph

VALUES RESTORATION OFFICERS TRAINING THE TRAINERS (VRO-TTT)

Attached is a communication from Ms. Micah A. Tecne, Program Coordinator of the Council for the Restoration of Filipino Values (CRFV), inviting participants to the Values Restoration Officers Training the Trainers (VRO-TTT) to be conducted on February 1-4, 2027 and March 2-5, 2027.

Participation of both public and private schools shall be subject to the *no-disruption-of-classes policy* under DepEd Order No. 9, s. 2005, *"Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith."*

For further details, please refer to the attached communication.

MANUEL P. ALBAÑO PhD, CESO V
Schools Division Superintendent

BAYBAY CITY DIVISION
RELEASED
DATE: NOV 05 2026
BY: 8:50
BAYBAY CITY, LEYTE

Diversion Road, Barangay. Gaas, Baybay City, Leyte
(53) 563-7615|baybay.city @deped.gov.ph

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
Your partner in building the nation through values.
CSC - ACCREDITED LEARNING & DEVELOPMENT INSTITUTION (CSC-ALDI)
DILG - ACCREDITED CSO: SGLG Regional Assessments | Peace & Order Council (POC) Performance Audit

SDOBAY-26-010924

October 21, 2026

MANUEL P. ALBANO
Schools Division Superintendent
DepEd- Baybay City
Baybay City

Attention: **Assistant Schools Division Superintendent**
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel

Dear SDS Albano,

A values program gains momentum when employees are equipped not only to understand its principles, but also to advocate them and lead practical activities within their own offices.

In support of the **Values Restoration Program** referenced in **CSC Announcement No. 40, s. 2017,** the Council for the Restoration of Filipino Values, Inc. (CRFV), a CSC-Accredited Learning and Development Institution, respectfully invites your agency to nominate participants to the **Values Restoration Officers Training the Trainers (VRO-TTT).**

The program prepares designated or prospective Values Restoration Officers, values champions, and focal persons to explain the VRP, strengthen their facilitation and presentation skills, and contribute to a values-based workplace. Participants are guided to develop a brief Values Advocacy Presentation and an action plan that can be adapted to their agency.

Offered Face-to-Face Schedules and Participation Fees

Schedule / Venue	Participation fee per person
February 1-4, 2027 Villa Silvina Hotel, 15 Outlook Drive (Behind the Mansion House), Baguio City, Benguet, Philippines 2600 **Facility Note:** Please note that the venue does not have elevators. Participants should expect to use stairs to access some rooms.	Stay-out: ₱10,000 Stay-in quad or more/shared: ₱14,500 Triple: ₱15,500 Double: ₱16,500 Single: ₱17,500 ** Stay-in: First come first serve
March 2-5, 2027 Villa Silvina Hotel, Baguio City	Same accommodation categories and rates as above (subject to confirmation)
April 13-16, 2027 Villa Silvina Hotel, Baguio City	Same accommodation categories and rates as above (subject to confirmation)

The accompanying program brochure outlines the training outcomes, core values, and interactive learning approach. We encourage your agency to designate participants and complete the attached group confirmation form, indicating the preferred schedule and accommodation arrangements.

CRFV can also discuss online and agency-exclusive delivery arrangements, subject to confirmed course design, schedule, and quotation.

For registration assistance and verified payment instructions, please contact the CRFV Training Secretariat at vrp@crfv-cpu.org. We look forward to partnering with your office in advancing values-based public service.

For God, Country, and Fellow Filipinos,

MICAH A. TECNE
Program Coordinator

Noted by:

NATHANIEL A. SAQUIBAN
National Director

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES, INC.
CSC-ACCREDITED LEARNING & DEVELOPMENT INSTITUTION

Building People.
Strengthening Institutions.
Serving the Nation.

VRO TRAINING THE TRAINERS

VALUES RESTORATION OFFICERS



Equip. Empower. Multiply.

A practical and transformative training for government personnel who will champion values-based organizations and help build a more principled public service.

WHY VRO-TTT MATTERS

Trained Values Restoration Officers (VROs) help create workplaces where integrity, respect, and excellence are lived out—not just taught. This training equips participants to become effective values advocates who can lead, facilitate, and sustain values development initiatives in their agencies.

DEVELOP PEOPLE

Equip personnel with the knowledge, skills, and attitudes to lead and advocate for transformation.

STRENGTHEN ORGANIZATIONS

Support the development of values-based organizations, promote integrity, cooperation, and service excellence.

PROMOTE INTEGRITY

Contribute to a more accountable and service-oriented government.

MULTIPLY POSITIVE CHANGE

Enable internal trainers to sustain values initiatives and reach more employees.

GROUNDED ON AN ESTABLISHED FRAMEWORK

Aligned with the Values Restoration Program (CSC Announcement No. 40, s. 2017), a soft approach to combating graft, corruption, inefficiency, and challenging working relationships in the workplace.

> *When people are equipped with the right values, they become catalysts for positive change in their workplace and community.*

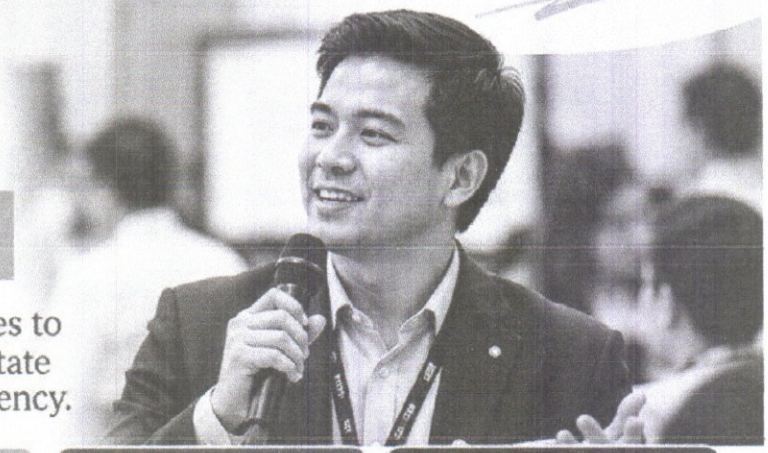


www.crfv-cpu.org | facebook.com/crfvofficialpage

From Values To Action

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES, INC.
CSC-ACCREDITED LEARNING & DEVELOPMENT INSTITUTION

Building People.
Strengthening Institutions.
Serving the Nation.



WHAT YOU WILL LEARN

Gain the knowledge, skills, and attitudes to effectively advocate for values and facilitate meaningful learning sessions in your agency.

1 | UNDERSTAND



The Values Restoration Program and its role in developing values-based organizations.

2 | IDENTIFY



Effective strategies to embody and advocate for values in public service.

3 | CREATE



A Values Advocacy Presentation that can be used in your office or agency.

4 | DEVELOP



An agency values action plan to champion and sustain values development initiatives.

FIVE CORE VALUES

Anchored on the core values of the Values Restoration Program (VRP).

SPIRITUALITY
A deeper sense of purpose and meaning.

INTEGRITY
Doing what is right.

EXCELLENCE
Giving our best.

SPEECH
Speaking words that build.

PATRIOTISM
Love and service for the nation.

A PRACTICAL LEARNING EXPERIENCE

Interactive. Relevant. Applicable to real workplace situations.

- Insightful Lectures
- Group Activities
- Real-Life Scenarios
- Presentation Practice and Feedback
- Agency Values Action Planning



WHO MAY PARTICIPATE?

- Designated or prospective Values Restoration Officers (VROs) / values focal person
- Government officials and employees
- HR/L&D and GAD personnel
- Managers and supervisors
- Values champions, advocates, and other interested government personnel

PEOPLE | ORGANIZATIONS | A BETTER NATION

From Values To Action

Participation Investment & Registration

EVENT INFORMATION	DETAILS
Training dates	February 1-4, 2027 March 2-5, 2027 April 13-16, 2027
Venue	Villa Silvina Hotel, Baguio City
Training format	Face-to-face
Registration deadline	3 weeks before the training date
Contact person	Text/Call/Viber Ms. Micah Tecne (09992216826) Mrs. Maidee Sison (0917-700-2914)

Participation fees

PARTICIPATION OPTION	FEE PER PARTICIPANT
Live-out	₱ 10,000
Full-board • Quad or more	₱ 14,500
Full-board • Triple	₱ 15,500
Full-board • Double	₱ 16,500
Full-board • Single	₱ 17,500

All participation packages include lunch and AM/PM snacks. Full-board (stay-in) packages additionally include accommodation, breakfast, and dinner. Meal service begins with PM snacks on Day 1 and concludes with lunch on Day 4.

How to register

1. Send the completed form or inquiries to vrp@crfv-cpu.org.
3. Proceed with payment of fees to any of the CRFV accounts below.
4. Submit proof of payment, if required, for manual verification.

CRFV Account Details

Note: Kindly ensure to make all checks/cash payable to:

Account Name:	CRFV INC
Bank and Branch:	Landbank - Naguilian-Baguio
Account Number:	3551-0142-06
Account Name:	Council for the Restoration of Filipino Values, Inc
Bank and Branch:	PNB - Baguio Session
Account Number:	2204-1015-7219

Please email a copy of the deposit or transaction slip to vrp@crfv-cpu.org. CRFV TIN is 005-864-524-0000, non-VAT.

For agencies and group coordinators

In-house / agency-exclusive training, group registration assistance, and customized communication letters are available upon request. Provide the agency name, intended participants, preferred schedule, and addressee details when applicable.

CRFV TRAINING SECRETARIAT

vrp@crfv-cpu.org | www.crfv-cpu.org | 0917-700-2914 | 0999-221-6826

VRO-TTT GROUP PARTICIPATION CONFIRMATION FORM

Please type or write clearly. Select your preferred training schedule and indicate each participant's accommodation preference.

Agency / Office	
Office Address	
Contact Person / Designation	
Email / Mobile Number	

Preferred schedule: ☐ **February 1-4, 2027** ☐ **March 2-5, 2027** ☐ **April 13-16, 2027**
Venue: Villa Silvina Hotel, 15 Outlook Drive (Behind the Mansion House), Baguio City, Benguet, Philippines 2600
Facility Note: Please note that the venue does not have elevators. Participants should expect to use stairs to access some rooms.

PARTICIPANT LIST

NAME	GENDER	DESIGNATION	PREFERRED ACCOMMODATION	CONTACT NO.	EMAIL ADDRESS

Applicable Participation Fees

☐ Stay-out / Live-out: ₱10,000 ☐ Quad or more/shared: ₱14,500 ☐ Triple: ₱15,500
☐ Double: ₱16,500 ☐ Single: ₱17,500

Accommodation note: solo beds cannot be guaranteed in triple or larger room-sharing arrangements. Select double or single accommodation for greater privacy and convenience.

Total number of participants:		Billing name / agency:	
Special requests (allergies, dietary restrictions)			

Conforme _____ Date _____
Signature over printed name of authorized representative

Accessibility Advisory:

Please be advised that Hotel Silvina does not have an elevator. Senior citizens, persons with disabilities (PWDs), and participants with mobility concerns are kindly requested to inform the CRFV Secretariat in advance so that appropriate room arrangements and assistance may be coordinated, subject to availability.

Note: Kindly ensure to make all checks/cash payable to:

Account Name:	CRFV INC
Bank and Branch	Landbank - Naguilian-Baguio
Account Number	3551-0142-06
CRFV TIN	005-864-524-0000, Non-VAT

Return completed form to vrp@crfv-cpu.org. Registration and payment instructions will be confirmed by CRFV.